



**A Leadership journey with 225,000 steps!**



## CAMINO FOR EXECUTIVES

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Developing impactful and efficient training, that is, training tailored to the requirements of our customers, has always been the vision of Outsteam. The RENASCE project was developed with the purpose of being an innovative solution in the training market for Leaders.

Scientific studies prove that those who practice some activity foster, through this, the critical and visionary thinking, the multifunctional capacity of negotiation and influence. Regarding leadership orientation, the same studies indicate that some characteristics such as boldness, clairvoyance, originality, dynamism, ambition and entrepreneurship are significantly greater for those who practice physical exercise.

For this reason, Outsteam decided to combine the inherent challenges of the Camino de Santiago with those of the training of Leaders, and from here the "Camino for Executives" was born.

This training product aims to humanize and guide Leaders to solve unexpected problems, as well as promote communication between people from different cultures. We want to raise the level and take all who walk with us, to OVERCOMING.





# HOW IT IS ORGANIZED?



## 3 PHASES

**FRAMEWORK AND  
PREPARING**

**CAMINO**

**DEBRIEF & RETURN TO  
REAL LIFE – APPLY IT!**



# TO WHOM IT IS INTENDED

Senior management of national or international companies. For this reason, the workshops can be in multiple languages: Portuguese, English or Spanish.



# PREPARATION WORKSHOPS



## Workshop Online 1

What is the Camino de Santiago and how can it help me on a daily basis?

## Workshop Online 2

How will the program be and how should I prepare... Are my sneakers and backpack suitable?



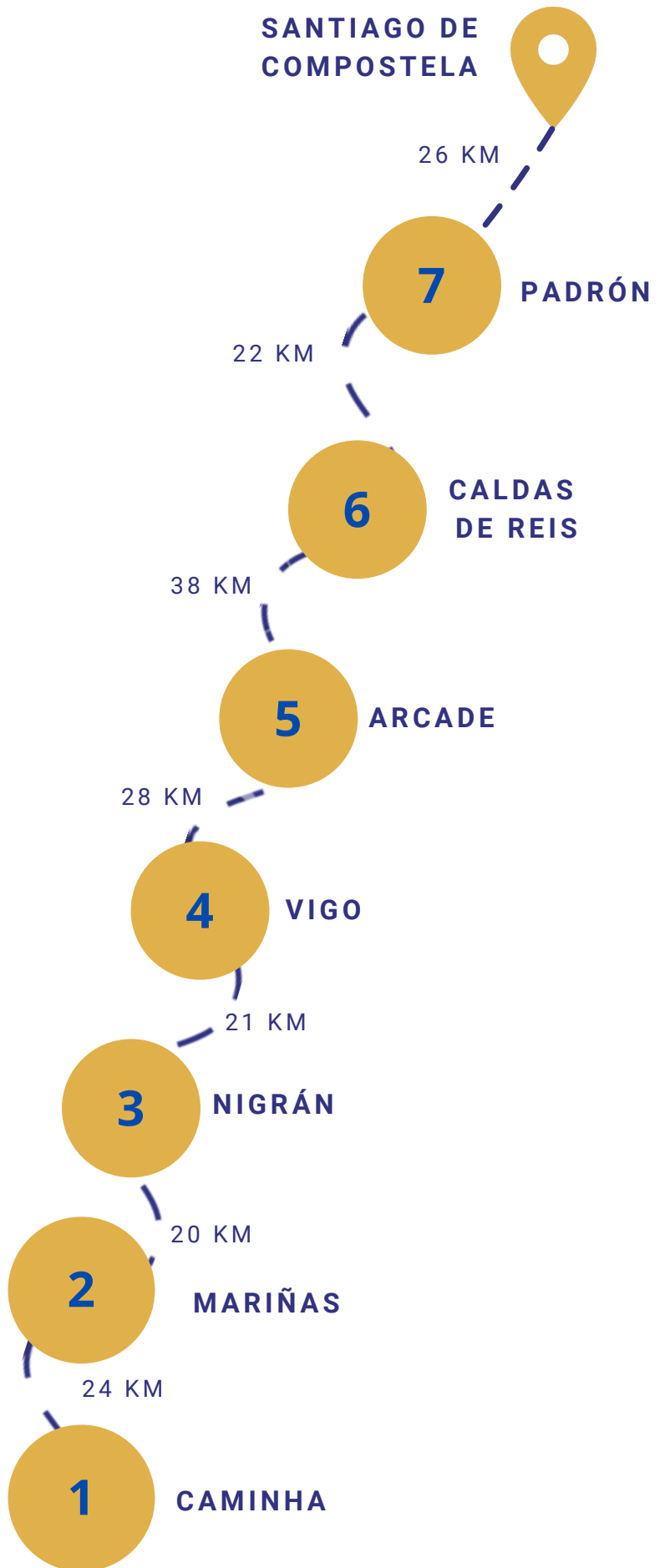
## Workshop Online 3

Follow-up and the great preparation for the day 0...  
On the Way!





# THE CAMINO





## **TRAINER/ HIKER**

A trainer who will go all the way with debriefs at the end of each day

## **PHOTOGRAPHER/ HIKER**

A photographer who will go all the way in order to immortalize moments

## **SUPPORT AND LOGISTICS**

An OutSteam element will provide all necessary support at strategic points and handle all logistics



# **POWERED**

**BY OUTSTEAM**

# YOU WILL BE ABLE TO SEE AMONG OTHER THINGS



## SANTA MARIA DE OIA MONASTERY

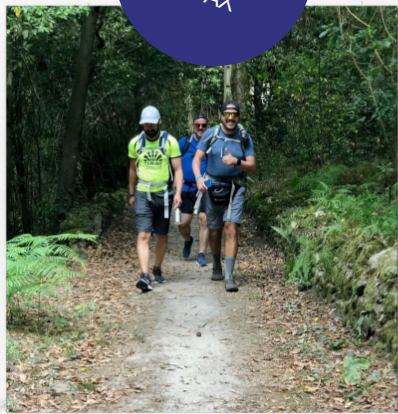
The Monastery of Santa Maria de Oia was used for protection against pirates, and was also a hostel for the Jesuits when they were expelled from Portugal.

### Camino: a living museum with centuries of history





1990€  
PAX



SHARED ACCOMMODATION

2390€  
PAX

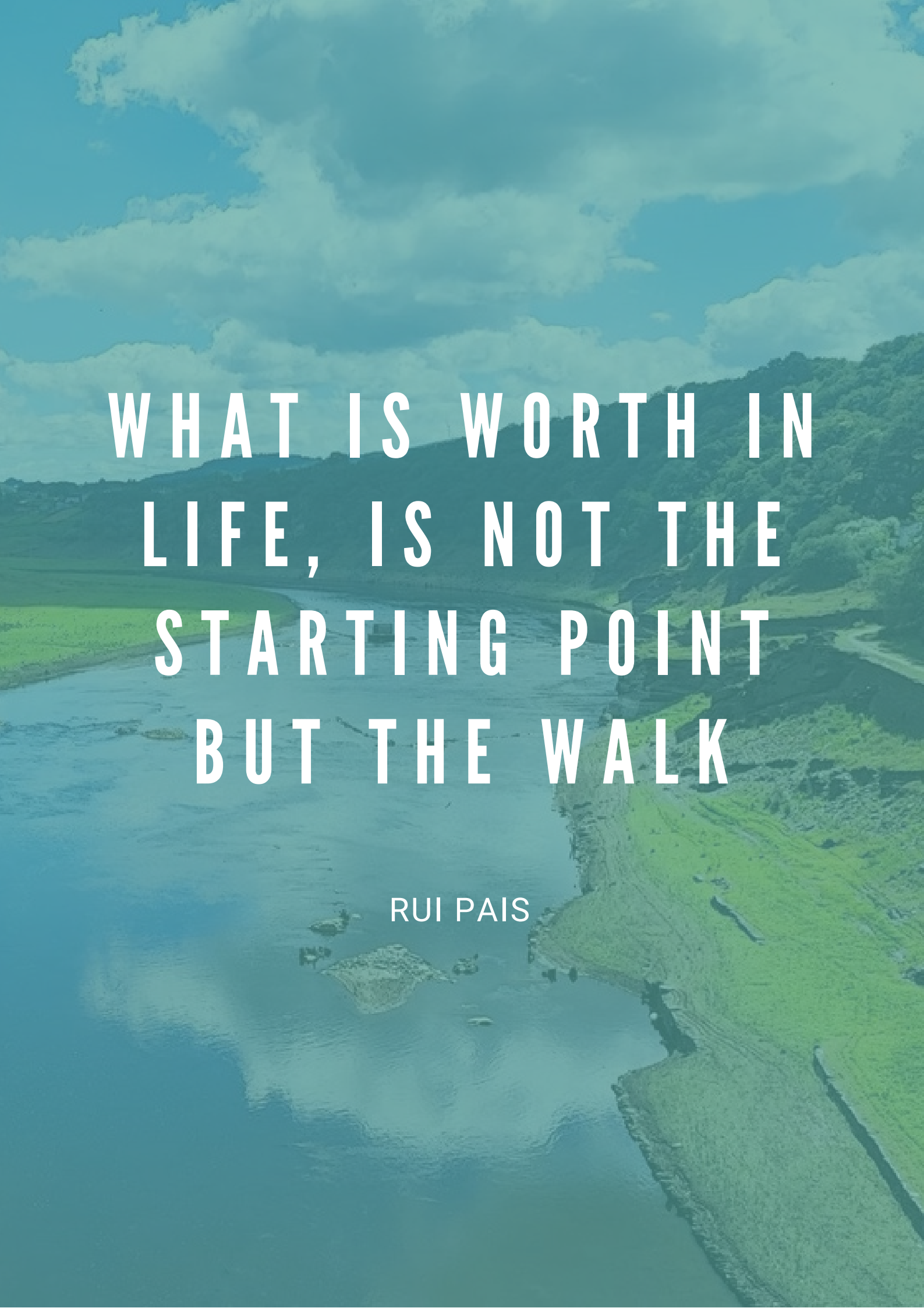


INDIVIDUAL ACCOMMODATION

## THE PROGRAMME INCLUDE:

- ✓ 9 days of face-to-face experience in which each day during the walk will be worked a hashtag of Leadership #RENASCE
- ✓ Access to private Whatsapp group
- ✓ Accommodation, Food (Breakfast, Snacks and Drinks during the walk, Dinner)
- ✓ eBook with all Training content
- ✓ Liability and Personal Accident Insurance
- ✓ OutSteam Certificate + Pilgrim's Credential + Compostela Help + Bracelet + Technical Sweater + Personalized Water Bottle
- ✓ 3 Online Preparation Workshops before the Path and 1 Post Experience
- ✓ Final video and photos to remember the experience as many times as you want
- ✓ Trips and support car between Porto and Santiago de Compostela



An aerial photograph of a wide river valley. The river flows from the top left towards the bottom right. The banks are covered in lush green vegetation, including fields and dense forests on the hills. The sky is bright blue with scattered white clouds. The entire image has a semi-transparent teal overlay.

WHAT IS WORTH IN  
LIFE, IS NOT THE  
STARTING POINT  
BUT THE WALK

RUI PAIS